



Team Building for Better Success

Presented by

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Key Ideas About Celebrations

Leader's role in a celebration is to listen and encourage the performers to re-live their accomplishment – not tell the performers what they did.

People should tell their stories. Frequently they are the only one who knows the details of what caused the success that is being celebrated.

You need to give people a chance to tell you how hard it was, how long it took, how they would have never been able to complete it without the help of others.

In successful celebrations, leaders ask team members to share what they've done.

The leaders can ask questions such as:

- How did you do that?
- What did you do?
- How did you figure it out?
- Who helped you?
- How hard was it?

Benefits:

1. Creates an atmosphere more meaningful to the one sharing the celebration story.
2. Gives voice to everybody and keeps a collective memory alive.
3. Give people meaning to their jobs.
4. Creates inspiration and purpose.
5. Develops a strong us feeling.
6. Gets people in touch with people's humanity.
7. Creates a sense of community important for the company's long-term survival.
8. Encourages dialogue.
9. Creates a WOW! Experience within the organization.
10. Raises standards.
11. Provides training for others.



“Each of us must understand the value of all of us.”

10 Qualities of a Great Team Member

1. _____

2. _____

3. _____

4. _____

5. _____

6. _____

7. _____

8. _____

9. _____

10. _____



A's for Building Team Trust

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**“If people like you, they will listen to you.
If they trust you, they will do business with you.”**

