



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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Presidential Newsletter February 26, 2025

PANJ is aware of a bill backed by certain New Jersey legislators to ban remote work for state employees. PANJ opposes this bill and any legislation that would negatively impact its membership in both units. Taking away remote work would be wrong for Judiciary business operations and would hurt recruitment and retention. Additionally, such a bill ignores the positive results which have occurred through remote work in recent years. Remote work, like other work rules, is negotiable. PANJ, through its lobbyist, does not believe that this bill will advance in any way during this legislative session which ends in January of 2026. PANJ will continue to monitor the proposed legislation closely.

PANJ has had discussions with the Civil Service Commission regarding remote work and permanent Civil Service regulations continuing remote work.

PANJ has also negotiated recognition of remote work in our current contracts and notifications in case the program changes.

In Solidarity,



Dwight Covalleskie