

Case Related Contract Ratified by a 3 to 1 majority

By Pete Tortoreto

On Thursday, June 28th 2001 the votes for our new case related unit contract were counted at the monthly Executive Board meeting. The contract was ratified by a vote of 953 yes, 349 no, and 86 challenged ballots. Over 77% of our membership participated

Raises and Retro Money Update We know everyone has been waiting for their raises and retro money. All raises will be reflected in the August 31st, 2001 paycheck (pay period 18). Retroactive money will be paid on September 21st, 2001.

The July 1st adjustments to the minimums will take effect upon approval by the DOP. This process may take several months. PANJ and the AOC have jointly petitioned the DOP to implement this change and to do it as expeditiously as possible. All moneys will be retroactive to July 1, 2001

Health Benefits Update A special open enrollment for health benefits will be from July 9th to the 27th, 2001. This is in addition to the regular open enrollment during the month of September. Benefit changes will take effect on October 12th, 2001, pay period 21, 2001. Eye care exams will now be permitted once a year under the new terms as opposed to one exam every two years.

Another Union Victory

The Judiciary will no longer use the point system for layoffs. This is in response to the Union's concern regarding the unfairness and subjectivity of the Performance Evaluation system. Negotiations will continue on creating statewide caseload standards.

Notice of PANJ Officers Elections

By Election Committee

In order to run for office you must have been an Active Member in good standing for 3 years prior to the election. The following rules govern the election:

- Any eligible member wishing to run for office must submit a nomination petition with the signatures of at least 100 Active Members in good standing.
- The petition must be received by the election committee no later than August 31st, 2001
- All Active Members in good standing by August 1st, 2001 shall be eligible to vote

Please submit your nominating petitions to the PANJ office, 617 Union Ave., building 2, Brielle, NJ, 08730. Please send them to the attention of the Election Committee.

Unification Committee Meets

By John Morton, Member

The Unification Committee is comprised of representatives of each labor organization having members in the Judiciary, along with management's selected employees and their attorney. The union representatives gathered on July 3, 2001 to discuss the progress of the pay and performance plan as implemented by the Judiciary. It is the desire of the unions that all employees are evaluated fairly. On May 31, the unions wrote to the Director to request that the Department of Personnel be notified that the PAR system should not be used in the event of a layoff. The Director consented to this, but this was a requirement in any event. The unions also asked for the exceptional pay system to be halted, and the response was that the interim results should be available soon. The unions have agreed to review these results before moving forward.

Enforcement of a “lateness policy” and the Transit Check program were also discussed. Recently, PANJ has been represented at the Unification Committee by George Christie, Peter Tortoreto, Samuel Richter, and John Morton.

PANJ Training Institute Slated

By Stephanie Hennessey, Program Chair

The Probation Association of New Jersey Education Fund, Inc. in conjunction with the Probation Association of New Jersey has begun work on the 59th Annual Training Institute.

Ceasar’s Hotel and Casino in Atlantic City, New Jersey will be this year’s venue. Institute dates are November 18, 19, and 20, 2001. Room rates are \$86.00 per night. Hotel reservations can be made by calling 1-800-345-7253, option # 1, Monday through Friday from 9am to 5pm. Individuals must identify themselves as being with the Probation Officers Association. The cut off date for hotel registration is November 7th, 2001.

Program topics are being confirmed, as well as, the numerous social events for which the institute is well known. The Steering Committee is expecting a record attendance so make

your plans early!

Training Institute Registration

“Probation: A New Generation”

November 18-20, 2001

Name _____ Title _____ Phone _____

Agency/County _____ Address _____ Division _____

Member__ Non-Member__

Register by September 30, 2001

Member:**Full Tuition __90.00 **Monday only__80.00__ **Tuesday only
__35.00

Non- Member:**Full Tuition __105.00**Monday only__ **95.00__ **Tuesday only
__50.00

Register between September 30 and November 1, 2001

Member:**Full Tuition __100.00 **Monday only__90.00__ **Tuesday only
__45.00

Non- Member:**Full Tuition __115.00**Monday only__ **105.00__ **Tuesday only
__60.00

Register after November 1 and on site

Member:**Full Tuition __120.00 **Monday only__100.00__ **Tuesday only
__55.00

Non- Member:**Full Tuition __135.00**Monday only__ **115.00__ **Tuesday only
__70.00

Payment: __check voucher__

No Refunds after November 9, 2001

Make checks payable to : PANJ Training Institute and send them to :

P.O. Box 8351, Somerville, NJ, 08

For additional information please contact Susan Ormsby- Cuzzo 1-973-285-6554 or Anne Dutton at 1-973-989-6028