



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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PANJ Line and PSU Membership Update

August 27th, 2021

Brothers and Sisters,

We sent a demand to bargain to the Judiciary and are conducting negotiations on behalf of PANJ PCR and PSU members regarding the COVID19 vaccination and testing policies.

We believe that impact issues, including the following, are negotiable with our employer:

- cost to employees for weekly COVID19 testing
- time off during the work week to either obtain the vaccine or test
- the forced use of accumulated time for those employees who are not cleared to work
- any potential disciplines and discipline procedures for violating the policy

In addition, we asked to delay the effective date of the policy to be in line with the Executive Branch and teachers vaccination or weekly testing policies.

Lastly, PANJ did not negotiate the badge policy, nor do we agree with it. PANJ opposes this new policy as it erodes the professionalism of our members and career. Although we were given no advanced notice of the policy being enacted/enforced, we are exploring all measures to retain and/or return this equipment to you. In the interim, we ask that all members comply with this policy.

Both issues are very fluid and we will continue to pass along information as it becomes available,

In Solidarity,

Dwight Covaleskie, President

Ellen Cribbin, 1st Vice President Line Staff

Gavin Cummings, 1st Vice President Supervisor's Unit