



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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The Probation Association of NJ (PANJ) is very disappointed by the Supreme Court decision in Janus vs. AFSCME, although it is not surprising.

The Supreme Court yesterday upheld a middle class American's right to work for less.

Since the mid to late 1800's, labor has not only struggled to be heard but struggled to achieve fair wages and maintain safe working conditions. Unions emerged through those men and women who wanted to speak one voice, and represent the interests of men and women just like them. History shows us that laborers have lost their lives fighting for fairness in their workplace.

Courts have been undermining labor rights and worker's protections over the last 70 years. Yesterday's decision was a result a well-financed push by big business and extremely wealthy Americans. Those wealthy Americans maintain 99% of the wealth in this country.

The Janus ruling highlights how partisan right to work laws, fair share fees and worker rights have evolved in recent years. There were 22 States that did not restrict unions before the decision. In some States, legislators made headlines by passing punitive labor laws and budgets that restrict unions and benefit wealthy business interests.

Without your union you would have the right to make less, receive far fewer protections and have no right to negotiate with your employer. Overall, you would end up making significantly less. Right to Work States have a higher poverty rate and are ranked lower in income. Don't be fooled, your union works and obtains results for you.

PANJ represents Probation Officers, Supervisor's and other titles that fall under our collective bargaining agreements. What makes PANJ special you ask? We as leaders are Probation Officers and Supervisors and we represent your interests as a professional. We get what you get. It is important now more than ever to stick together and keep our union strong. ***United we stand, divided we fall!***

In Solidarity,

Dwight Covaleskie, President

Ellen Cribbin, 1st Vice President, Line Staff

Gavin Cummings, 1st Vice President, Supervisors