



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

2409 Paynters Road

Wall, NJ 08736

Phone (732) 223-1799 Fax (732) 223-8363

Website: www.panj.org

Titessa D. Smith
Business Manager

Officials

Dwight Covalleskie
President

Ellen Cribbin
First VP, Line Staff

Gavin S. Cummings
First VP, Supervisor's Unit

Susan Stott
Second Vice President

Anthony Persico
Northern Regional VP

Joel Narvaez
Central Regional VP

Linval Lewis
Southern Regional VP

Sabrina Beyah, Northern
Reg. VP, Supervisor's Unit

Tracy Adamkiewicz, Central
Reg. VP, Supervisor's Unit

Keenon Simmons, Southern
Reg. VP, Supervisor's Unit

Sabrina Estefan-Maldonado
Recording Secretary

Lynne Taylor
Financial Secretary

Katherine Quick
Treasurer

Brian Joy
Parliamentarian

Valerie Napier
Sergeant-at-Arms

Regional Representatives

Region 1

Debra Belfi, Bergen
Brenda Jones, Essex
Evan Hutchens, Passaic

Region 2

John Papp, AOC
Nicholas Briscuso, Monmouth
Helibert Hernandez, Union

Region 3

Nicole Dorr, Atlantic
Ray Rose, Gloucester
Titessa D. Smith, Gloucester

July 1, 2020

Brothers and Sisters,

As you know both PANJ bargaining units are at the table negotiating our successor contracts for 2020-2024.

We have all seen the media reports in reference to the Executive Branch furloughs. We firmly believe that the furloughs are negotiable, just like the 2009 furloughs.

Well over a month ago we approached the Judiciary to have a furlough discussion for both units. At the time the Judiciary reported that they were not in a position to have a conversation about furloughs because they didn't know what their budget shortfall would be. The Judiciary has reiterated this several times over the past month.

The Line Staff Bargaining Unit had negotiations on June 29th, 2020 and the Judiciary presented a furlough proposal. The team asked the Judiciary what their budgetary shortfall is, and the response was that they did not know yet and did not anticipate knowing until August. Unfortunately the proposal does not mirror the Executive Branch's deal, and due to the timing of the proposal it will not take full advantage of the Federal Cares Act, for the roughly 35% to 45% of our collective membership who would qualify. The Supervisor's Unit did not receive a furlough proposal as of yet, their next negotiation session is scheduled for July 17th.

In the spirit of good faith negotiations, while at the bargaining table neither side shares publicly our proposals and counter proposals, but please rest assured that we will not agree to any furlough plan without coming to you for ratification.

We know that this update does not answer all of your questions. We wish it did. We know in these uncertain times the more information you have the better served you are. As soon as we have accurate factual information, we will get it out to you.

Please stay safe and healthy.

In Solidarity,

Dwight Covalleskie, President

Ellen Cribbin, Vice President Line Staff

Gavin Cummings, Vice President Supervisor's Unit