



Probation Association of New Jersey
Serving New Jersey Since 1904
An affiliate of the American Probation and Parole Association
2409 Paynters Road
Wall, NJ 08736
Phone (732) 223-1799 Fax (732) 223-8363
Website: www.panj.org

Titessa D. Smith
Business Manager

Officials

Dwight Covalleskie
President

Ellen Cribbin
First VP, Line Staff

Gavin S. Cummings
First VP, Supervisor's Unit

Jacqueline Guarini-Sheehan
Second Vice President

Bridgett Patillo
Northern Regional VP

Stephen McMullen
Central Regional VP

Linval Lewis
Southern Regional VP

Donald DeHart, Northern
Reg. VP, Supervisor's Unit

Tracy Adamkiewicz, Central
Reg. VP, Supervisor's Unit

Glen Moton, Southern
Reg. VP, Supervisor's Unit

Anthony Persico
Recording Secretary

Rebecca Leonard
Financial Secretary

Susan Campbell
Treasurer

Kevin Farley
Parliamentarian

Sabrina Beyah
Sergeant-at-Arms

Regional Representatives

Region 1

Anne Dutton, Morris
Brenda Jones, Essex
Miriam Abreu-Borchert,
Hudson

Region 2

Edda Burry, AOC
Lynne Taylor, Somerset
Nicholas Briscuso, Monmouth

Region 3

Susan Lively, Cumberland
Greg Wolf, Salem

Mediation Update May 27, 2015

Brothers and Sisters,

The line staff mediation team held a negotiation session without the Fact Finder last week. Our team is very pleased to say that the session was positive and productive. We were able to keep our Letter of Agreement intact, which was a major battle for us to retain. In our contract there are several references to the Letter of Agreement housed in other articles. Due to preserving the Letter of Agreement we were able to close those articles. All in all our team was able to close seven articles during that session.

The articles that remain open are Hours of Work, Salary and Wages and Position Classification. Our Fact Finder has expressed that he would like to hold another session of mediation before we head into hearings, although the next date has not been confirmed. Our team has continued to prepare for each session and their hard work is showing.

I will continue to keep you posted as we move through the fact finding process. I do appreciate your patience as our team works to secure fair language for the last remaining open articles.

In Solidarity,

Ellen Cribbin
1st Vice President, Line Staff