



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

2409 Paynters Road

Wall, NJ 08736

Phone (732) 223-1799 Fax (732) 223-8363

Website: www.panj.org

Titessa D. Smith
Business Manager

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Dwight Covaleskie
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Ellen Cribbin
First VP, Line Staff

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First VP, Supervisor's Unit

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January, 2017

Brothers and Sisters,

Line staff has begun bargaining the 2016 through the 2020 contract. Our negotiation committee consists of 15 of our fellow peers, who are not only our union representative's but are probation officers and senior probation officers in your vicinages.

We have held two sessions with the AOC negotiations team and although both sessions were constructive we have yet to agree to any language. Some of the discussion at both sessions included talk about Association Rights and Privileges, Union Security, Hours of Work and Overtime, Discipline and Grievance articles.

Our team will continue to focus on the issues you asked us to address; SPO status, health benefits, increases to max, which is some of the feedback we received. We have also heard from you about the length of time it will take to settle the contract. As a team we are committed to settling timely but our first goal will be to secure fair language that achieves our goals.

We do have a third session scheduled with the AOC's team on February 3rd.

In solidarity,

Ellen Cribbin
1st VP Line Staff
PANJ