



Probation Association of New Jersey

Serving New Jersey Since 1904

An affiliate of the American Probation and Parole Association

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Fact – Finding Update February 23rd, 2015

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Brothers and Sisters,

Since the last membership update we have been assigned a fact-finder through PERC. The Public Employee Relations Commission sent both PANJ Line Staff and the Judiciary a list of proposed fact-finders. PERC then picks an arbitrator based on both parties' selections. Our first pick is an Arbitrator/Mediator by the name of Charles A. Tadduni. We recently received notice that we are assigned our first choice.

The PANJ mediation team picked our first choice based on biographies and input from our legal counsel, Daniel Zirrieth of Zirrieth Law. Arbitrator Tadduni's resume includes handling public sector grievance arbitrations involving police, fire, teachers, municipal employees, county employees, college and university employees and health service employees. Arbitrator Tadduni currently sits on the NJ Public Employees Relations Commission Grievance Arbitration Panel and the NJ State Board of Mediation Grievance Arbitration Panel.

The next step in the process is for our mediation team to meet with Arbitrator Tadduni and the Judiciary, which is scheduled for April.

I know that we're all anticipating finalizing these contract negotiations, and it has not been a quick process, but your Line Staff mediation team does appreciate your patience while we fight for what's important to each and every one of us. As we proceed through fact-finding I will continue to keep you posted.

Solidarity,

Ellen Cribbin
1st VP, Line Staff
PANJ