

**TO: MEMBERS OF THE PROBATION ASSOCIATION
OF NEW JERSEY**

FROM: GEORGE P. CHRISTIE, PRESIDENT

**NOTE: Please review the information submitted by the NJEA talking
about the back-off rally on Monday, December 11, 2006.**

**The NJEA and other state unions are joining together in Trenton
to protect the 41 recommendations which will negatively effect
your pension and benefits.**

**Please make every effort to join your fellow state workers at the
rally.**

**There will be shuttle buses taking people from the Trenton
Thunder Ball Field to the State House sponsored by CWA.**

Attend NJEA's Back Off Rally - Monday Dec. 11, 2006

11 a.m. – 1 p.m. State House

The Special Legislative Session has officially released recommendations that would gravely **damage public education** in New Jersey and make it more difficult to attract new teachers and school employees.

Tell the Legislature **public school employees didn't cause New Jersey's property tax crisis** and they shouldn't be the only ones sacrificing to solve it.

Attend NJEA's Back Off Rally. Join NJEA and other public employee unions in the fight to protect members' pensions and medical benefits, to preserve the collective bargaining process, and to remind legislators that caps hurt kids.

(SEE LINK BELOW TO REVIEW REPORT BY LEGISLATORS)

http://www.njleg.state.nj.us/PropertyTaxSession/JCPE_Report111506.pdf

Summary of Key N.J. Legislation Proposals to Reduce Public Employee Pension and Health Benefits Issued 11-15-06 that Impact Union –Represented Workers

P.E.R.S.

- New part-time employees will put into a new defined “contribution plan” not P.E.R.S.
- Retirement age is increased to 62 from 60 (with less than 25 yrs).
- New P.E.R.S. enrollees will have their pension benefit reduced by 9% by rolling back the formula to n/60 rather than the present formula n/55.
- New P.E.R.S. enrollees will have their pension on a more than the current three years. The impact will be a reduced pension benefit upon retirement.
- Repeal of the “non-forfeitable right” protection public employees currently have which prevents Legislators from changing the pension benefit. If enacted, public employee pensions could be changed regularly through the legislative process
- Set a floor of \$5,000 annually as minimum salary for eligibility for P.E.R.S. This would effectively eliminate thousands from pension coverage.
- Continue a ban on early retirement programs.

Health Benefits

- Mandatory contributions for all active public employees.
- Future retirees must contribute to cost of their health plan.
- Provide local governments with greater flexibility to negotiate cost sharing.
- Impose changes negotiated by state unions to all local governments in the SHBP.
- Deny health benefits to those working less than 35 hours per week.
- Mandatory mail order for maintenance drugs.

Miscellaneous Proposals

- Cap sick leave compensation for all local government and school employees at \$15,000.
- Cap vacation leave accumulation in local Government and schools at one year.
- Eliminate Sick Leave Injury program for State Employees.
- Increase interest rates on pension loans.
- Review (reduce) the number of state holidays.