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## Probation Association of New Jersey

*Serving New Jersey Since 1904*

*An affiliate of the American Probation and Parole Association*

United Professional Center, Unit 2-20

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Ellen Cribbin  
Business Manager

### Officials

George P. Christie  
President

Peter A. Tortoreto  
Executive Assistant  
to the President

Dwight Covaleskie  
First V.P., Line Staff

Bradley J. Fairchild  
First V.P., Supervisor's Unit

Stephanie Hennessey  
Second Vice President

Daniel M. Bergin  
Northern Regional VP

Kevin F. Farley  
Central Regional VP

Donald Elfreth  
Southern Regional VP

John Koerber, Northern  
Reg. VP, Supervisor's Unit

Gavin Cummings, Central  
Reg. VP, Supervisor's Unit

Glen Moton, Southern  
Reg. VP, Supervisor's Unit

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Susan Ormsby-Cuozzo  
Financial Secretary

Ann Rizzi  
Treasurer

Thea Condry  
Parliamentarian

Ellen Cribbin  
Sergeant-at-Arms

### Regional Representatives

#### Region 1

Anne Dutton, Morris  
Anthony Persico, Hudson  
Dorothy Robinson, Bergen

#### Region 2

Edda Barry, AOC  
Michael LaCosta, Hunterdon  
Steve Wainwright, Middlesex

#### Region 3

A. Francis Nunan, Cape May  
Robertta Scull, Atlantic  
Debra Yeich, Salem

## Meeting with Administrative Director on March 16, 2009

PANJ leaders George Christie, President; Dwight Covaleskie, First Vice President Line; and Brad Fairchild, First Vice President Supervisors joined other judiciary unions in an important meeting.

### Important things to note in fiscal year 2008-2009:

- The judiciary plans to shut down operations on Friday, May 22, 2009 and Monday, June 29, 2009 (furlough days).
- All staff will be required to take two days.
- There are no layoffs this fiscal year.
- All judges asked to participate
- Savings to judiciary for two (2) furlough days is 3.2 million dollars.
- By law, everyone will receive a layoff notice for the two furlough days.
- The judiciary continues to hire new personnel so that they do not lose their budget for the next year.

### Important notes in fiscal year 2009-2010:

- Governor wants all state employees to accept the 12 furlough days and wage freezes.
- The judiciary has a 52 million dollar short fall.
- The judiciary does not think they can close courts for 12 furlough days.
- The judiciary may be looking at all options including some furlough days, wage freezes and possibly freezing annual 4% increments.
- The judiciary may be asking staff to think about voluntary furloughs in this fiscal year.
- The judiciary is asking for any suggestions to help reduce the costs, such as attrition and slippage.
- Layoffs will happen if the unions cannot agree to furloughs and wage freezes.
- Some layoffs are still possible even if the unions do agree to furloughs and wage freezes.
- The judiciary has not prepared a layoff list as yet.

### Notes:

The unions can take their objections up with the Public Employee Relations Commission if we believe our contract is being violated.

PANJ has always been dedicated to serving its members and will continue to do so during these unprecedented times. We will continue to keep our members informed and ask for your input.

The Chief Justice will be meeting with some management and staff and union representatives throughout the state in the following locations:

Monday, March 23, 1:30  
Passaic, Bergen,

Meeting in Essex for staff in Essex, Hudson,  
Morris/Sussex, Warren and Hunterdon.

Wednesday, March 25, 1:30  
Burlington, Atlantic/

Meeting in Camden for staff in Camden,

Cape May, Cumberland/Gloucester/Salem, and  
Ocean.

Thursday, March 26, 2:00  
Thursday, March 26, 4:00  
Mercer, Somerset,

Meeting for Central Office staff

Meeting in Monmouth for staff in Monmouth,

Union, and Middlesex.

We thank you for your continued support and loyalty during these troubling times.