

Membership Benefits

- A subscription to The *Insight* and other PANJ publications.
- Voting rights for all elections and contracts.
- An opportunity to hold elective office.
- An opportunity to participate in the growth of PANJ.
- Discounted registration fees at the PANJ Annual Training Institute and the Annual Golf Outing.
- Direct access to the PANJ Executive Board.
- Eligible to apply for PANJ scholarships.

PANJ Executive Board

George P. Christie, President

Dwight Covalleskie, First VP, Line Staff

Bradley Fairchild, First VP, Supv.

Stephanie Hennessey, Second VP

Susan Ormsby-Cuozzo, Financial Secretary

Ann Rizzi, Treasurer

Dorothy Robinson, Recording Secretary

Stuart Martinsen, Legislative Chair

Thea Condry, Parliamentarian

Ellen Cribbin, Sgt. at Arms

Line Staff

Daniel M. Bergin, VP, Northern Region

Kevin F. Farley, VP, Central Region

Donald Elfreth VP, Southern Region

Supervisor's Unit

John Koerber, Northern Regional VP

Gavin Cummings, Central Regional VP

Glen Moton, Southern Regional VP

Region 1 Representatives

Anne Dutton, Morris

Anthony Persico, Hudson

Bridgett Patillo, Essex

Region 2 Representatives

Edda Burry, AOC

Michael LaCosta, Hunterdon

Stephen Wainwright, Middlesex

Region 3 Representatives

A. Francis Nunan, Cape May

Roberta Scull, Atlantic

Debra Yeich, Salem

Probation Association

of

New Jersey



Established in 1904

An affiliate of the American Probation
and Parole Association

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What is PANJ?

The Probation Association of New Jersey is an incorporated, non-profit organization serving as the only statewide voice for New Jersey's Probation Officers, Case-related Professionals and Professional Supervisors within the New Jersey Judiciary.

PANJ is committed to the improvement of the courts and the community correction system. It is PANJ's responsibility to convey to the public and other decision makers what PANJ members do and how their work promotes public safety. Coalitions have been effectively formed with other organizations to influence policy decisions which impact our field and ultimately, on public safety. PANJ promotes high standards of practice to insure the provision of quality of service by well trained professionals.

PANJ endeavors to maintain the United States Constitutional rights of judicial employees afforded to all branches of government. PANJ is committed to perpetuation of existing employee protections such as the Public Employees Relations Act, The Fair Labor Standards Act and the Civil Service Act (Department of Personnel).

PANJ also provides the membership with current news through the organization's periodical, "INSIGHT," the PANJ President's "PRESIDENTIAL NEWSLETTER," and regularly scheduled Executive Board and General Membership Meetings.

PANJ has sound financial practices including annual audits.

PANJ maintains a legislative committee to pursue improved benefits using the New Jersey Legislative process. The lobbying firm of Princeton Public Affairs has been engaged to assist us in legislative matters.

The Probation Association of New Jersey maintains a high profile with the Executive Branch of Government to increase benefits for all members.

PANJ EDUCATIONAL FOUNDATION

PANJ formed a second corporation called the PANJ Educational Foundation (PANJ-EF). Its purpose is to provide educational opportunities to the members and other interested professionals, to sponsor the PANJ Annual Training Conference and to fund other educational initiatives for PANJ members.

ANNUAL TRAINING CONFERENCE

In order to provide the PANJ membership with all current methodology, PANJ-EF sponsors an annual training conference for all professionals involved in community supervision, investigation of criminal offenders, and the courts. This training conference has typically been held over the Thanksgiving week when the courts are not in session because of the judicial college. In November of 2005, PANJ held its 63rd Annual Training Conference. Approximately 600 professionals attended the conference that year.

At the training conference, PANJ also recognizes outstanding contributions to our field by administering a statewide annual awards program.

PANJ Scholarships

In 1995, two key individuals in PANJ unexpectedly died. After the deaths of these two gentlemen, PANJ began a scholarship to honor their memories. A third scholarship was added in 2002 to honor the memory of a deceased child of another PANJ member. The funding of these scholarships is through fundraising activities such as the Annual Spring Golf Outing. These scholarships, each in the amount of \$1,000, are given to active and retired Probation Officers and their children each November at the Annual Training Conference. Candidates must have completed high school and maintained a "B" average for college students or a "C" average for vocational/technical school. Each candidate is required to complete an application including financial data and a copy of high school transcripts. Consideration is given to professionalism, personality, dedication, leadership, participation in school and community affairs and financial need. Applications are obtained through the PANJ office in Brielle, NJ.

PANJ MEMBERSHIP

PANJ members include all Probation Officers in every county in New Jersey, in the Supervision Division, Child Support Unit, Criminal Case Management and Family Case Management. PANJ also includes professional supervisory personnel in every division as well as the Administrative Office of the Courts.