

## **MEMBER'S ASSISTANCE PROGRAM**

Untreated employees with addiction or mental health problems face hard choices if denied proper care. **HEALTHCARE ASSISTANCE** *with member support* offers members the medical services they require to access care and mitigate discipline.

- Learn to represent members in distress.
- Maximize strategies under the Family Medical Leave Act.
- Use the Americans with Disabilities Act and case law for effective representation.
- Acquire information to help you help members to get proper care.
- Enable members to return to work fit for duty.
- Defend members' interests when employees are compelled to submit to drug and alcohol tests.
- Protect privacy and confidentiality,
- Aid members seeking the pension disability option.