

The Family and Medical Leave Act of 1993 (FMLA)

- Applies to private, state and local government employees.
- Provides up to 12 weeks of unpaid, job-protected leave in a 12 month period for employees conditions or conditions of family members.
- Administered by U.S. Department of Labor's employment standard's administration, wage and hour division.
- For detailed information go to www.wagehour.dol.gov

Americans with Disabilities Act (ADA)

- Requires employers to provide qualified individuals with disabilities a full range of employment-related opportunities available to others.
- Requires employers to make reasonable accommodation to the known physical or mental limitations of otherwise qualified individuals with disabilities.
- For detailed information go to www.ada.gov

Health Insurance Portability and Accountability Act of 1996 (HIPPA)

- Prohibits wrongful disclosure of individually identifiable health information
- For more detailed information go to <http://aspe.hhs.gov/admsimp/pl104191.htm>